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Form	Э	9	U	

## \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 **Open to Public** 

Inter	nal Reve	inue Service	► Go to w	www.irs.gov/	Form990	for instruction	ns and	the latest	information.	_	Inspection
A	For th	e 2021 calend	dar year, or tax year begi	inning JT	JL 1,	2021	and	ending J	UN 30, 2	022	
B	Check if applicab	le: C Name o	of organization						D Employer id	entific	ation number
	Addre	WARP	RIOR CANINE CO	ONNECTI	ON, I	NC.					
	Name	Doing b	ousiness as						45-29	8157	79
	Initial	Numbe	r and street (or P.O. box if	mail is not deliv	vered to str	eet address)		Room/suite	E Telephone n	umber	
Г	Final	1/03				n onderverska rekord verska en er			(301)	260	)-1111
	termi				IP or fore	ian postal cod	e		G Gross receipts \$		7,416,845.
Г	Amer	ded DOVT							H(a) Is this a gr		
F		The second se		fficer RTCE	YOU	T	1000		for subord		and a second sec
_	pend										cluded? Yes No
							(a)(1) (	or 527	If "No," at	tach a l	list. See instructions
J	Webs	ite: > WWW .	WARRIORCANIN	ECONNEC	TION.	ORG			H(c) Group exe	emption	n number 🕨
KI	Form o	f organization:	X Corporation Tr	ust 🗌 Ass	sociation	Other ►		L Year	of formation: 20	11 M	State of legal domicile: MD
					1.0						
-	1	Briefly descri	be the organization's miss	sion or most s	significant	activities: S	UPPO	ORT RE	COVERING	COM	IBAT
00	1	VETERAN	IS & THETE FAI	MILTES	UTTLI	ZING SE	RVT	CE DOG	TRAININ	G/PI	LACEMENT.
lan	1.0			and the second se							
/err			SERVER HILL COMPANY AND A CONTRACTOR								10
30	3										9
											48
es	5										450
ivit	6										the second s
Doing business as         Privation         Privative         Intermet         Privative         Privative         Privative         Part I         Summary         I         Box excempt status:         X       Sol1(c)(3)         Sol1(c)(1)         Verternet         A scolation         Other         Part I         Summary         I         Biefly describe the organization's mission or most significant activities:         Summber of voting members of the governing body (Part VI, line 1a)         Number of independent voting members of the governing body (Part VI, line 2a)         6       Total number of individuals employed in calendar year 2021 (Part V, line 2a)         6       Total number of volumteers (estimate if necessary)         7 a Total unrelated business taxable income from Form 990-T, Part I, line 11					7,046.						
_	b	Net unrelated	business taxable income	e from Form 9	90-T, Par	t I, line 11				7b	0.
									Prior Year		Current Year
0	8	Contributions	and grants (Part VIII, line	e1h)				L	5,079,9		7,220,610.
nue	9	Program serv	ice revenue (Part VIII, line	e 2g)					158,4		169,748.
9V6	10	Investment in	icome (Part VIII, column (/	A), lines 3, 4,	and 7d)					0.	1,118.
ď	11	Other revenue	e (Part VIII, column (A), lin	nes 5, 6d, 8c,	9c, 10c, a	and 11e)			101,6		10,285.
	12	Total revenue	- add lines 8 through 11	(must equal I	Part VIII, c	olumn (A), line	12)		5,340,0	29.	7,401,761.
	13	Grants and s	imilar amounts paid (Part	IX, column (A	), lines 1-	3)				0.	0.
	14	Benefits paid	to or for members (Part I	X, column (A)	, line 4)					0.	0.
U.	15	Salaries, othe	er compensation, employe	ee benefits (P	art IX, col	umn (A), lines	5-10)		2,120,9	46.	2,228,960.
88	16a									0.	0.
Den	h							14.			
Ě	17								627,7	56.	733,013.
					•				2,748,7		2,961,973.
						yy, mo 20,			2,591,3		4,439,788.
-	-	Tievende les	expenses. oublidet inte					Re	eginning of Current		End of Year
tso	20	Total accete	(Dart V line 16)					1	9,458,2		13,914,455.
SSe	20		•						94,0		110,463.
et				line 01 from I	line 20				9,364,2		13,803,992.
				line 21 from	ine 20				5,504,2	01.	15,005,5520
-			And a lot of the second se	141:	in duding a		hadula	and statem	ants and to the her	t of mu	knowledge and balief it is
	-										Knowledge and belief, it is
true	e, corre	ct, and complet	e. Declaration of preparer (of	mer man omce	r) is based	on all informatic	DI OT WI	nch preparer	nas any knowledg	e.	1/23
		Cianatu	for						Date	2/2	422
Sig	In		V						Date		
He	re		K YOUNT, EXEC	UTIVE I	DIREC.	POR					
		lype or	print name and title						Data		
			eparer's name		Preparer's			1		theck	PTIN
Pai	d		H. SMITH		FRANK	H. SMI	TH	K	3/16/23		
Pre	parer		MARCUM LLP						Firm's l	EIN	11-1986323
Use	e Only	Firm's addres	s 1899 L STR			ITE 850					
			WASHINGTON	, DC 20	0036			La destruction de la companya de la	Phone	no. ( 2	02) 227-4000

X Yes May the IRS discuss this return with the preparer shown above? See instructions LHA For Paperwork Reduction Act Notice, see the separate instructions. 132001 12-09-21

No

1	Check if Schedule O contains a response or note to any line in this Part III         Briefly describe the organization's mission:         SEE       SCHEDULE       O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a 4b	<pre>(Code:)(Expenses 1,861,833. including grants of s) (Revenue s)(Revenue s)(Reve</pre>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
	Total program service expenses ► 2,524,774.

Form	990	(2021)

 Form 990 (2021)
 WARRIOR CANINE CONNECTION, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			77
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			77
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	<u>11a</u>		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u></u>
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		х
Ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			- 23
u		11d		х
•	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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	000	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
02	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
55		33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 33		<b></b>
34		24		x
25 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
		358		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of eaction 512/b)(12)2. (Fill on the second of the D. Berk M. F. B. Berk M. F. B.	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	<i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		07		x
<b>00</b>	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	
Par	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Δ	I
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable <b>1a 5</b>			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	
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Form 990 (				CONNECTION,		
Part V	Statements	Regarding Ot	her IRS Fili	ngs and Tax Com	oliance	(continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	4.0			
_	filed for the calendar year ending with or within the year covered by this return	48		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.		•	v	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a oh	X X	
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> " <i>No</i> " <i>to line 3b, provide an explanation on Schedule O</i>		3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a farging country (such as a hark account, account, account or other financial account)?		4-		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		
D					
5	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x
a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		50 50		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s		00		
u	any contributions that were not tax deductible as charitable contributions?		6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		Ju		
	were not tax deductible?		6b		
	Organizations that may receive deductible contributions under section 170(c).		0.5		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to	the navor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
č	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
-	to file Form 8282?		7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		x
f			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as req		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form		7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		
)	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders				
	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
с	Enter the amount of reserves on hand 13c				
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				
	le the experiencies on advectional institution subject to the section 4068 avoids tay on not investment income?		16		X
;	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?				
6	If "Yes," complete Form 4720, Schedule O.				
	If "Yes," complete Form 4720, Schedule O.		17		

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Form 990 (2021)
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WARRIOR CANINE CONNECTION, INC.

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X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this F	Part VI
Section A. Governing Body and Management	

			_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other				
	officer, director, trustee, or key employee?	-		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap more members of the governing body?	-		7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
~	persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?	, 0		8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read		····· -	0.0		
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			3		
	tion B. Ponoicos (This Section B requests information about policies not required by the internal Re	venue Code.)		T	Vac	N
10-	Did the executivation have lead charters, branches, or affiliates?		Г	10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?		·····	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	• • •				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the	form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		·····	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		·····	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe				
	on Schedule O how this was done		F	12c	X	
13	Did the organization have a written whistleblower policy?			13	х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a				
	taxable entity during the year?		Γ	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, CA, CO, C	T,FL,GA,H	HI,IL,	ĸs,	KΥ,	MA
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar					
	for public inspection. Indicate how you made these available. Check all that apply.					
		on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	,	olicy and f	inanc	ial	
13	statements available to the public during the tax year.	πιοι οι πιστοδί μ	oncy, and I	nanc	a	
20		ke and recents	•			
20	State the name, address, and telephone number of the person who possesses the organization's boo <b>RICK YOUNT - (301) 260-1111</b>	iks and records	►			
	14934 SCHAEFFER ROAD, BOYDS, MD 20841					
	12-09-21 SEE SCHEDULE O FOR FULL LIST OF STATES				990	

Form 990 (2021)	WARRIOR CA	NINE CONNECTION,	INC.	45-29815/9	Page 1
Part VII Com	pensation of Officers, Dire	ectors, Trustees, Key En	nployees, Highest Co	ompensated	
Empl	loyees, and Independent (	Contractors			
Check	if Schedule O contains a respons	e or note to any line in this Part	VII		
Section A. Office	ers, Directors, Trustees, Key En	ployees, and Highest Comper	nsated Employees		
1a Complete this t	table for all persons required to be	e listed. Report compensation fo	r the calendar year ending	with or within the organization's	s tax year.
<ul> <li>List all of the</li> </ul>	organization's current officers, o	lirectors, trustees (whether indiv	iduals or organizations), reg	gardless of amount of compens	ation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not cl		ition more		one	Reportable	Reportable	Estimated
	hours per		, unles cer an					compensation	compensation	amount of
	week						.00)	from the	from related	other
	(list any hours for	Individual trustee or director				-		organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or i	stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		yee	im per		1099-NEC)	,	and related
	below	idual	Institutional trustee	er	Key employee	est co loyee	ıer			organizations
	line)	Indiv	Instit	Officer	Key (	Highest compensated employee	Former			
(1) RICK YOUNT	40.00									
EXECUTIVE DIRECTOR		Х		Х				130,389.	0.	3,912.
(2) JENNIFER WILDER	40.00									
DIRECTOR OF DEVELOPMENT				Х				116,760.	0.	3,503.
(3) MOLLY MORELLI	40.00									
DEPUTY EXECUTIVE DIRECTOR				Х				83,998.	0.	32,520.
(4) JULIE WALTERS	1.00									
PRESIDENT/SECRETARY		Х		Х				0.	0.	0.
(5) EARL O. STRIMPLE, DVM	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) JOSHUA STUEVE	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) MICHAEL L. SUBIN	1.00									
TREASURER		Х		Х				0.	0.	0.
(8) ROSEMARIE T KRAUS	1.00									
DIRECTOR		Х						0.	0.	0.
(9) LAWRENCE V. MCBEAN	1.00									
DIRECTOR		Х						0.	0.	0.
(10) SPENCER MILO	1.00									
DIRECTOR		Х						0.	0.	Ο.
(11) KYLE D. RICHARDS, PH.D	1.00									
DIRECTOR		Х						0.	Ο.	0.
(12) BEN STONE AS OF 05/14/2022	1.00									
DIRECTOR		Х						0.	Ο.	0.
		1								
		1								
		1								
132007 12-09-21										Form <b>990</b> (2021)

132007 12-09-21

Form 990 (2021)

### 17060316 150872 193604

2021.05060 WARRIOR CANINE CONNECTION 193604\_1

Form 99		CANINE C	'ON	NE	СТ	IO	)N,	I	INC.	45-29	8157	9	Page <b>8</b>
Part V	II Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
	(A) Name and title	<b>(B)</b> Average hours per week (list any	Average hours per week					n an	(D) Reportable compensation from	(E) Reportable compensation from related organizations		(F) Estima amour othe	ted t of r
		hours for related organizations below line)	In dividual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS( 1099-NEC)	C/	ompens from t organiza and rela organiza	he ation ated
1b Su	ibtotal								331,147.		0.	39,9	935.
	tal from continuation sheets to Part VI								0.		0.		Ο.
	tal (add lines 1b and 1c)								331,147.		0.	39,9	935.
	tal number of individuals (including but n							o re	eceived more than \$100,0	000 of reportable			
	mpensation from the organization									•			2
	· · · · ·											Yes	s No
	d the organization list any <b>former</b> officer, e 1a? If "Yes," complete Schedule J for s											3	x
<b>4</b> Fo	r any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensat	tion	and	oth	ner compensation from th	ne organization			
an <b>F</b> Di	d related organizations greater than \$150	),000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	for such individual		🗖	1	X
	d any person listed on line 1a receive or a												x
	ndered to the organization? <i>If</i> "Yes," com <b>B. Independent Contractors</b>	piele Schedule	<u>,                                    </u>	or su		Jers	011 .				•		1 44
<b>1</b> Co	omplete this table for your five highest co		•								ensatior	from	
the	e organization. Report compensation for	the calendar ye	ear e	ndin	ig w	ith c	or wi	thin		ear.		(0)	
	(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	Com	(C) Ipensati	on
	tal number of independent contractors (ii 00,000 of compensation from the organia		ot lin	nitec	to t	thos C		ted	above) who received mo	ore than			
											Fo	rm <b>990</b>	(2021)

Image: Section of the secti	1 41	τνιι	Check if Schedule				nse (	or note to any lin	e in this Part VIII			
Boold of the second of the									(A)	Related or exempt	Unrelated	(D) Revenue excluded from tax under sections 512 - 514
Business Code         Business Code           900099         169,748.         169,748.           900099         169,748.         169,748.           1         1         1           1 </td <td>àrants ounts</td> <td>b</td> <td>Membership dues</td> <td>····</td> <td></td> <td> 1b</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	àrants ounts	b	Membership dues	····		1b						
Business Code         Business Code           900099         169,748.         169,748.           900099         169,748.         169,748.           4	, Gifts, ( nilar Am	d	Related organizations	·		1d		486,869.				
Business Code         Business Code           900099         169,748.         169,748.           900099         169,748.         169,748.           1         1         169,748.           1         1         169,748.           1         1         169,748.           1         1         169,748.           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1           1         1         1 </td <td>ntributions I Other Sin</td> <td></td> <td>All other contributions, g similar amounts not incl</td> <td>gifts, g uded</td> <td>grants above</td> <td>, and <b> 1f</b></td> <td>6,</td> <td>733,741.</td> <td></td> <td></td> <td></td> <td></td>	ntributions I Other Sin		All other contributions, g similar amounts not incl	gifts, g uded	grants above	, and <b> 1f</b>	6,	733,741.				
2 a CONTRACT REVENUE       900099       169,748.       169,748.         b	anc	h							7,220,610.			
90       90 <t< td=""><td></td><td></td><td>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1.60 8.40</td><td></td><td></td></t<>			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~							1.60 8.40		
g       Total. Add lines 2a2:       ▶       169,748.         3       Investment income (including dividends, interest, and other similar amounts)       ▶       1,118.       1,118.         4       Income from investment of tax-exempt bond proceeds       ▶       1,118.       1,118.         5       Royaltes       6a       00 Peal       00 Personal       ▶         6 a       Gross rents       6a       00 Peal       00 Personal       ▶         7 a       Gross amount from sales of assets other than income or (loss)       ▶       >       >         7 a       Gross anount from sales of assets other than income or (loss)       >       >       >         9       C scincent from fundraising events (not including \$	ice							900099	169,748.	169,748.		
g       Total. Add lines 2a2:       ▶       169,748.         3       Investment income (including dividends, interest, and other similar arounds)       ▶       1,118.         4       Income from investment of tax-exempt bond proceeds       ▶       1,118.       1,118.         5       Royalties       0.0 Real       0.0 Personal       ▶       0.0 Real       0.0 Personal         6       a       Gross rents       6a       0.0 Real       0.0 Personal       ▶         7       B coss rents       6a       0.0 Real       0.0 Personal       ▶       0.0 Real       0.0 Personal         9       Gross amount from sales of assets other than inverse       0.0 Securities       ▶       0.0 Other       0.0 Other </td <td>erv</td> <td></td>	erv											
9       Total Add lines 2a2t       169,748.         3       Investment income (including dividends, interest, and other similar amounts)       1,118.         4       Income from investment of tax-exempt bond proceeds       1,118.         5       Royattes       0) Real       0) Personal         6 a       Gross rents       6a       0) Personal         6 a       Gross rents       6a       0) Personal         7 a       Gross amout from sales of assets other than inverse (loss)       0) Securities       0) Personal         7 a       Gross mount from sales of assets other than inverse       0) Securities       0) Personal         a drase expenses       7b       0       0       0         7 a fross amout from sales of assets other than inverse       7b       0       0         a drase expenses       7b       0       0       0         a drase income from goals       7c       0       0       0         a drase income from gaming activities       0       0       0       0         a drase income from gaming activities       0       0       0       0       0         a drase sincene from gaming activities       0       0       0       0       0       0       0      <	wen S	_										
a       Order by product a set in the image and income of (not using dividends, interest, and other similar amounts)       169,748.         a       Investment income (including dividends, interest, and other similar amounts)       1,118.         4       Income from investment of tax-exempt bond proceeds       1,118.         5       Royaltes       0) Real       0) Personal         6       a       Gross rents       6a         b       Less: rental expenses       6b       0         7       a       Gross amout from sales of assess other than inverting the sales and sales expenses       10) Securities         a       Gross income from fundrating events (not including \$	gra Be						_					
g Total. Add lines 2a-21       169,748.         3 livestment income (including dividends, interest, and other similar amounts)       1,118.         4 lincome from livestment of tax-exempt bond proceeds       1,118.         5 Royaties       0) Real         6 a Gross rents       a         b Less: rental expenses       6b         c Rental income or (loss)       6c         7 a Gross amount from sales of marks of control (loss)       0) Securities         7 a Gross income form fundraising events (not including \$\frac{1}{22\$, 130, 100, 150, 86.       0         8 a Gross income form fundraising events       6a         9 a Gross income form togositions reported on line to; See       0         9 a Gross sales of invertory, less returns and allowances       00         9 a Gross sales of invertory, less returns and allowances       00         11 a OTHER       000099         9 00099       3,089.         11 a OTHER       00099         00099       3,089.         11 a OTHER       00099         00099       3,089.         11 a OTHER       7,401,761.         12 Total revenue. See instructions       7,401,761.	Pro			vice r	even	ue						
3       Investment income (including dividends, interest, and other similar amounts)       1,118.       1,118.         4       Income from investment of tax exempt bond proceeds        1,118.       1,111         5       Royaties         1,118.       1,111         6       Gross rents       6a       (i) Real       (ii) Personal           6       Gross rents       6a       (ii) Real       (iii) Personal            7       Gross rents       6a       (ii) Real       (iii) Personal             7       Gross rents       6a       (ii) Securities       (iii) Other  <									169,748.			
5       Royalties       0       Real       (0) Personal         6 a       Gross rents       6       0       0         b       Less: rental expenses       6       0       0         7       Gross amount from sales of assets other than inventory       7       7       7       0         8       Gross amount from sales of assets other than inventory       7       7       7       0         assets other than inventory       7       7       7       0       0         c       Gain or (loss)       7       7       0       0         a dross income from fundraising events       0       0       0       0         9       Gross income from fundraising events       0       0       0         9       Gross income from fundraising events       0       0       0       0         9       Gross alex of inventory, less returns and allowances       0 <td></td> <td>3</td> <td colspan="5">Investment income (including dividends, intere</td> <td>st, and</td> <td>1,118.</td> <td></td> <td></td> <td>1,118.</td>		3	Investment income (including dividends, intere					st, and	1,118.			1,118.
90       6 a Gross rents       6 a       (i) Real       (ii) Personal         6 a Gross rents       6 a       6 b       6 c         7 a Gross amout from sales of assets other than inventory       (i) Securities       (ii) Other         7 a Gross amout from sales of assets other than inventory       (iii) Conter       (iiii) Other         6 a Gross income from fundraising events       7 a       (iii) Conter         6 a Gross income from fundraising events       7 a       (iiii) Conter         8 a Gross income from fundraising events       (iii) Conter       (iiii) Conter         8 a Gross income from fundraising events       (iii) Conter       (iiii) Conter         9 a Gross income from gaming activities. See       9 a       (iii) Conter       (iiii) Conter         9 a Gross income from gaming activities. See       9 a       (iiii) Conter       (iiiii) Conter         9 a Gross income from gaming activities. See       9 a       (iiii) Conter       (iiiiii) Conter         9 a Gross income from gaming activities. See       9 a       (iiii) Conter       (iiii) Conter         9 a Gross income from gaming activities. See       9 a       (iiii) Conter       (iiiii) Conter         9 a Gross income from gaming activities. See       9 a       (iiii) Conter       (iiiiiiiiiiii) Conter         10 a Gross sale		4	Income from investme	ent of	f tax-e	exempt bo	nd p	roceeds 🕨 🕨				
6 a Gross rents       6a         b Less: rental expenses       6b         6 a Gross anount from sales of assets other than inventory       6c         7 a Gross amount from sales of assets other than inventory       6c         7 a Gross amount from sales of assets other than inventory       6c         7 a Gross amount from sales of assets other than inventory       7a         7 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See       7a         8 a Gross income from gaming activities. See       8a         9 a Gross income from gaming activities. See       9a         9 a Gross sales of inventory, less returns and allowances       9a         9 a Gross sales of inventory, less returns and allowances       10a         10 a Gross sales of inventory, less returns and allowances       10a         11 a OTHER       900099         900099       15.0         900099       15.0         11 a OTHER       3,239.         12 Total revenue. See instructions       7,401,761.		5	Royalties		·····							
b       Less: rental expenses       6b       6c         c       Rental income or (loss)       6c       6c         7       a       7a       7a       7a         assets other than incentory       b       Less: cost or other basis and sales expenses       7a       7b         c       Gain or (loss)       7c       7c       7c       7c       7c         d       Net gain or (loss)       7c       7c       7c       7c       7c         d       Net gain or (loss)       7c       7c       7c       7c       7c       7c         d       Net gain or (loss)       7c						(i) Real		(ii) Personal				
geoget       c       Rental income or (loss)       Bc       Image: second		6 a										
a Net rental income or (loss)   7 a   6 Gross amount from sales of assets other than inventory   b Less: cost or other basis and sales expenses   a 7a   d Net gain or (loss)   7a 7a   7a 7a   7a 7a   7a 7a   7a 7a   assets other than inventory 7a   7a 7a  <			•									
7 a Gross amount from sales of assets other than inventory       7 a       (i) Securities       (ii) Other         7 a Gross amount from sales of assets other than inventory       7 a       7 a       (ii) Other         ad sales expenses       7 b       7 c       7 c         c Gain or (loss)       7 c       7 c       7 c         d Net gain or (loss)       7 c       7 c       7 c         d Net gain or (loss)		_			6c			L				
99       3estes other than inventory       7a       7a       7a         b       Less: cost or other basis and sales expenses       7b       7c       7c         c       Gain or (loss)       7c       7c       7c         d       Net gain or (loss)       7c       7c       7c         d       Net gain or (loss)       7c       7c       7c         d       Net gain or (loss)       7c       7c       7c         f       a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See       8a       8a       8b         b       Less: direct expenses       8b       8b       8b       8b       8b         9 a Gross income from gaming activities. See       9a       9a       9b       9c					<u> </u>	(i) Socurit		(ii) Othor				
99 b Less: cost or other basis and sales expenses 7b   c Gain or (loss) 7c   d Net gain or (loss)   a a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   b REBATE / REIMBURSEMENT   c Gail other revenue   d All other revenue   e Total revenue. See instructions   f 7, 401, 761.   12 Total revenue. See instructions		<i>i</i> a					163					
and sales expenses       7b         c       Gain or (loss)       7c         d       Net gain or (loss)       7c         d       Net gain or (loss)       >         a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See       >         Part IV, line 18       Ba       Ba         b       Less: direct expenses       Bb         c       Net income or (loss) from fundraising events       >         9       Gross income from gaming activities. See       9a         9       Gross sales of inventory, less returns and allowances       >         10       a Gross sales of inventory, less returns and allowances       >         11       a OTHER       900099       3, 089.         9       900099       3, 089.       3, 08         900099       150.       15         c       Net income or (loss) from sales of inventory       >       3, 239.         11       a OTHER       900099       150.       15         c       -       -       -       -         d       All other revenue       -       -       -         e       Total. Add lines 11a:11d       3, 239.       -       7,		h			7a							
generative       c       Gain or (loss)       7c       Image: constraint of the second s	e	b			76							
B a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       Ba         b       Less: direct expenses       Bb         c       Net income or (loss) from fundraising events       >         9 a       Gross income from gaming activities. See Part IV, line 19       >a         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities       >         10 a       Gross sales of inventory, less returns and allowances       10a       22,130.         b       Less: cost of goods sold       10b       15,084.         c       Net income or (loss) from sales of inventory       >       7,046.         stinctione       Gross from sales of inventory       >       7,046.         b       REBATE/REIMBURSEMENT       900099       3,089.       3,089         g       Grostal. Add lines 11a.11d       >       3,239.           12       Total revenue. See instructions       7,401,761.       169,748.       7,046.       4,35	enu	c										
B a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       Ba         b       Less: direct expenses       Bb         c       Net income or (loss) from fundraising events       >         9 a       Gross income from gaming activities. See Part IV, line 19       >         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities       >         10 a       Gross sales of inventory, less returns and allowances       10a         b       Less: cost of goods sold       10b       15, 084.         c       Net income or (loss) from sales of inventory       >       7, 046.         s       Business Code       900099       3, 089.       3, 08         g       Grostal. Add lines 11a.11d       >       3, 239.          12       Total revenue. See instructions       7, 401, 761.       169, 748.       7, 046.       4, 35	šeč				· · ·							
B       including \$of contributions reported on line 1c). See Part IV, line 188a       8a         b       Less: direct expenses8b       8b         c       Net income or (loss) from fundraising events9b	P						<u> </u>					
contributions reported on line 1c). See Part IV, line 18       8a         b Less: direct expenses       8b         c Net income or (loss) from fundraising events       >         9 a Gross income from gaming activities. See Part IV, line 19       9a         9 b Less: direct expenses       9b         b Less: direct expenses       9b         c Net income or (loss) from gaming activities       >         c Net income or (loss) from gaming activities       >         10 a Gross sales of inventory, less returns and allowances       10a       22,130.         b Less: cost of goods sold       10b       15,084.         c Net income or (loss) from sales of inventory       >       7,046.         t a OTHER       900099       3,089.       3,08         b REBATE/REIMBURSEMENT       900099       150.       15         c	₽											
b Less: direct expenses 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 22,130. b Less: cost of goods sold 10b 15,084. c Net income or (loss) from sales of inventory ▶ 7,046. c Net income or (loss) from sales of inventory ▶ 7,046. 11 a OTHER 900099 3,089. b REBATE/REIMBURSEMENT 900099 150. c d All other revenue e Total. Add lines 11a-11d ▶ 3,239. 12 Total revenue. See instructions ▶ 7,401,761. 169,748. 7,046. 4,355												
c Net income or (loss) from fundraising events   9 a Gross income from gaming activities. See   Part IV, line 19 9a   b Less: direct expenses   9 b C   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   10 a Gross sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   11 a OTHER   b REBATE / REIMBURSEMENT   c All other revenue   e Total. Add lines 11a-11d   12 Total revenue. See instructions			Part IV, line 18				8a					
9 a Gross income from gaming activities. See Part IV, line 19       9a         9 b Less: direct expenses       9b         c Net income or (loss) from gaming activities       •         10 a Gross sales of inventory, less returns and allowances       •         10 a Gross soles of goods sold       •         c Net income or (loss) from sales of inventory       •         10 a Corst core or (loss) from sales of inventory       •         10 a Corst core or (loss) from sales of inventory       •         and allowances       •         10 a Core or (loss) from sales of inventory       •         •       •         11 a OTHER       900099         •       900099         •       000099         •       000099         •       000099         •       000099         •       000099         •       000099         •       •         •       •         •       •         •       •         •       •         •       •         •       •         •       •         •       •         •       •         • <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>												
Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities       >         10 a Gross sales of inventory, less returns and allowances       10a 22,130.         b Less: cost of goods sold       10b 15,084.         c Net income or (loss) from sales of inventory       >         b Less: cost of goods sold       10b 15,084.         c Net income or (loss) from sales of inventory       >         b REBATE/REIMBURSEMENT       900099         c       4All other revenue         e Total. Add lines 11a-11d       >         12       Total revenue. See instructions			· · ·			•	ts	····· ►				
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 22,130. b Less: cost of goods sold 10b 15,084. c Net income or (loss) from sales of inventory ▶ 7,046. 7,046. 11 a OTHER 900099 3,089. 3,089. 33,08 b REBATE / REIMBURSEMENT 900099 150. 155 c d All other revenue e Total. Add lines 11a-11d ▶ 3,239. 7,401,761. 169,748. 7,046. 4,35		9 a										
c       Net income or (loss) from gaming activities         10 a       Gross sales of inventory, less returns and allowances         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         b       EBUSINESS Code         b       REBATE/REIMBURSEMENT         c       900099         d       All other revenue         e       Total revenue. See instructions         12       Total revenue. See instructions												
10 a Gross sales of inventory, less returns and allowances       10a 22,130. 10b 15,084.       10a 22,130. 10b 15,084.         b Less: cost of goods sold       10b 15,084.       7,046.         c Net income or (loss) from sales of inventory       > 7,046.       7,046.         b REBATE/REIMBURSEMENT       900099       3,089.       3,08         c d All other revenue e Total. Add lines 11a-11d       > 3,239.       3,239.         12 Total revenue. See instructions       > 7,401,761.       169,748.       7,046.       4,35			•									
and allowances       10a       22,130.         b       Less: cost of goods sold       10b       15,084.         c       Net income or (loss) from sales of inventory       > 7,046.       7,046.         segment       8       900099       3,089.       3,08         b       REBATE/REIMBURSEMENT       900099       150.       15         c				-	-	-	, <u> </u>					
b       Less: cost of goods sold       10b       15,084.         c       Net income or (loss) from sales of inventory       >       7,046.         source       900099       3,089.       3,08         b       REBATE/REIMBURSEMENT       900099       150.       15         c		10 a					102	22,130.				
c       Net income or (loss) from sales of inventory       ▶       7,046.       7,046.         Source       Business Code       900099       3,089.       3,08         b       REBATE/REIMBURSEMENT       900099       150.       15         c		b										
So of the procession       Business Code       Image: Code state of the procession of the procesis of the procession of the procession of the								►	7,046.		7,046.	
e Total. Add lines 11a-11d       > 3,239.         12 Total revenue. See instructions       > 7,401,761.       169,748.       7,046.       4,35								Business Code				
e Total. Add lines 11a-11d       > 3,239.         12 Total revenue. See instructions       > 7,401,761.       169,748.       7,046.       4,35	sno	11 a	OTHER					900099	3,089.			3,089.
e Total. Add lines 11a-11d       > 3,239.         12 Total revenue. See instructions       > 7,401,761.       169,748.       7,046.       4,35	ane	b	REBATE/REIM	BU	RSE	MENT		900099	150.			150.
e Total. Add lines 11a-11d       > 3,239.         12 Total revenue. See instructions       > 7,401,761.       169,748.       7,046.       4,35	eve	с					_					
e Total. Add lines 11a-11d       > 3,239.         12 Total revenue. See instructions       > 7,401,761.       169,748.       7,046.       4,35	Misc B											
	-	е										
		12	Total revenue. See instr	ructio	ns .			▶	761.	169,748.	7,046.	4,357. Form <b>990</b> (2021)

WARRIOR CANINE CONNECTION, INC.

17060316 150872 193604

Form 990 (2021)

9

45-2981579 Page 9

WARRIOR CANINE CONNECTION, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (B) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 300,063. 388,554. 20,665. 67,826. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 133,998. 1,613,890. 1,405,140. 74,752. Other salaries and wages 7 8 Pension plan accruals and contributions (include 19,022. 17,194. 1,828. section 401(k) and 403(b) employer contributions) 42,110. 31,697. 5,624. 4,789. Other employee benefits 9 165,384. 140,460. 12,520. 12,404. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 12,000. 12,000. b Legal 26,861. 26,861. С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, g 23,280. 12,338. 10,942. column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 16,875. 15,044. 1,660. 171. Office expenses 13 14,283. 7,569. 6,714. Information technology 14 15 Royalties 115,675. 110,742. 1,381. 3,552. 16 Occupancy 36,449. 36,423. 26. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 3,679. 73,576. 66,218. 3,679. Depreciation, depletion, and amortization 22 24,321. 22,133. 1,094. 1,094. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 269,854. 269,854. DOG PROG. & SUPPLIES а DUES & SUBSCRIPTIONS 45,759. 33,576. 3,483. 8,700. h 17,179. 14,631. BANK AND MERCHANT SERVI 2,548. С 14,084. 9,032. 4,957. 95. d EDUCATION & OUTREACH 42,817. 36,735. 149. 5,933. e All other expenses 2,961,973. 2,524,774. 227,585. 209,614. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

10

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2021.05060 WARRIOR CANINE CONNECTION 193604\_1

Form 990 (2021)

17060316 150872 193604

WARRIOR CANINE CONN	ECTION, INC.
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. u		Check if Schedule O contains a response or no	ote to any	line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			5,918,333.	1	9,621,812.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,309,565.	3	1,963,756.
	4					4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	ese perso	ns		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in secti	ion 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			13,453.	8	<u>10,434</u> . 15,598.
Š	9	Prepaid expenses and deferred charges			31,890.	9	15,598.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,709,727. 451,548.			
	b	Less: accumulated depreciation	10b	451,548.	2,185,026.	10c	2,258,179.
	11	Investments - publicly traded securities				11	44,676.
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	ual line 33	3)	9,458,267.	16	13,914,455.
	17	Accounts payable and accrued expenses		94,063.	17	110,463.	
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
ŝ	22	Loans and other payables to any current or for	mer office	er, director,			
Ě		trustee, key employee, creator or founder, subs	stantial co	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to unre-	lated thirc	d parties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on line	es 17-24).	Complete Part X			
		of Schedule D			04.000	25	110 400
	26	Total liabilities. Add lines 17 through 25			94,063.	26	110,463.
s		Organizations that follow FASB ASC 958, ch	eck here				
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.			E 226 020		F 267 60F
alar	27				5,236,939.	27	5,367,685.
ä	28	Net assets with donor restrictions	4,127,265.	28	8,436,307.		
ň		Organizations that do not follow FASB ASC	958, chec	ck here 🕨 🛄			
ш Ъ		and complete lines 29 through 33.					
ŝts	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or e		Г		30	
št A	31	Retained earnings, endowment, accumulated in			0 364 204	31	13 803 003
ž	32	Total net assets or fund balances			9,364,204.	32	13,803,992.
	33	Total liabilities and net assets/fund balances			9,458,267.	33	13,914,455.

Form **990** (2021)

Form 990 (2021)
Part X Balance Sheet

_	990 (2021) WARRIOR CANINE CONNECTION, INC.	45-2	981579	Page	12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,401		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,961	<u>,973</u>	•
3	Revenue less expenses. Subtract line 2 from line 1	3	4,439	-	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,364	,204	•
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0	).
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	13,803	,992	•
Pa	rt XII Financial Statements and Reporting			_	_
	Check if Schedule O contains a response or note to any line in this Part XII				<u>(</u>
				Yes N	<u> </u>
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	_
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	•		_	_
	Act and OMB Circular A-133?		<u>3a</u>	<u> </u>	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
			C	<b>990</b> (201)	~ 4 \

Form **990** (2021)

132012 12-09-21

Department of the Treasury Internal Revenue Service

(Form 990)

Total

## **Public Charity Status and Public Suppo**

Complete if the organization is a section 501(c)(3) organization or a sec

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest informat

D <b>IT</b> ction		2021
tion.		Open to Public Inspection
	Employer	identification number
	4	5-2981579
uction	ic.	

OMB No. 1545-0047

Name of the	organization
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Name	5 01 1	וופ טו gailization אז DD	TOD CANTNE	CONNECTION,	TNC				5-2981579				
Par	tl	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis nart ) S	ee instruction		J-2901379				
		zation is not a private found						0.					
1							I)(A)(i)						
2		<ul> <li>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</li> <li>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)</li> </ul>											
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state:						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
5 [		· · · · · · · · · · · · · · · · · · ·	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in				
•		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	x												
		section 170(b)(1)(A)(vi). (C			on a gore			ie general j					
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org				ed in coniu	inction with a	land-grant	college				
		or university or a non-land-g				-		-	-				
		university:	, , ,	,				5					
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from				
		activities related to its exem											
		income and unrelated busir		-					-				
		See section 509(a)(2). (Cor	mplete Part III.)										
11 [		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	)9(a)(4).						
12 [		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to ca	rry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section &	509(a)(3).	Check the box on				
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.					
а		] Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving				
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustee	es of the su	ipporting				
		organization. You must o	complete Part IV, Se	ections A and B.									
b		<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ring				
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported				
		organization(s). You mus	t complete Part IV,	Sections A and C.									
с		<b>Type III functionally inte</b>	grated. A supporting	g organization operated	in connect	ion with, a	and functional	ly integrate	d with,				
		its supported organization	n(s) (see instructions)	). You must complete I	Part IV, Se	ctions A,	D, and E.						
d		<b>Type III non-functionally</b>	integrated. A supp	porting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	zation(s)				
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	/eness				
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	<b>V</b> .						
е		Check this box if the orga					Туре I, Туре	II, Type III					
		functionally integrated, or		nally integrated supporting	ng organiz	ation.							
		r the number of supported o	•										
g		ride the following information ) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetany	(vi) Amount of other				
	(	organization		(described on lines 1-10	(iv) Is the orga in your governi		support (see in	-	support (see instructions)				
				above (see instructions))	Yes	No		,	, , , , , , , , , , , , , , , , , , , ,				

WARRIOR CANINE CONNECTION, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			-						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	2678019.	4067007.	3189625.	5079930.	7220610.	22235191.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
_	the organization without charge	2679010	4067007	2100625	5070020	7220610	00005101			
	Total. Add lines 1 through 3	2678019.	4067007.	3189625.	5079930.	/220610.	22235191.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						6247599.			
6	•••••••••••••••••••••••••••••••••••••••						15987592.			
	Public support. Subtract line 5 from line 4.						µJJ07JJZ•			
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
	Amounts from line 4	2678019.	4067007.	3189625.	5079930.	7220610	22235191.			
	Gross income from interest,	20,00250	100,00,0	01000100		,				
Ŭ	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	208.				1,118.	1,326.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on	971.				7,046.	8,017.			
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)	1,010.	355.	801.	97,270.	3,239.	102,675.			
11	Total support. Add lines 7 through 10						22347209.			
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	,830,789.			
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, <sup>.</sup>	fourth, or fifth tax y	ear as a section 5/	01(c)(3)				
	organization, check this box and stop						<b>&gt;</b>			
Sec	ction C. Computation of Publi	c Support Per	centage							
	Public support percentage for 2021 (I		•			14	71.54 %			
	Public support percentage from 2020					15	75.81 %			
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box o	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo				
	stop here. The organization qualifies		•							
b	33 1/3% support test - 2020. If the o				line 15 is 33 1/3%	or more, check th	is box			
	and <b>stop here.</b> The organization qual		•••							
17a	17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization									
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
b	b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
	more, and if the organization meets th									
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a					
						Schedule A	(Form 990) 2021			

132022 01-04-22

_	qualify under the tests listed be	elow, please comp	olete Part II.)				
	ction A. Public Support		1		1	1	1
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
•	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
5	or expended on its behalf						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	A Amounts included on lines 1, 2, and				1		
, .	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	• Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
••	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for th	e organization's fi	I	l	Vear as a sostion f	$\frac{1}{501(c)(3)}$	
1-1	check this box and stop here	-			-		
Sec	ction C. Computation of Public	c Support Per	rcentage			<u></u>	····· 🚩 📖
15	Public support percentage for 2021 (li			column (f))		15	%
16	Public support percentage from 2020					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	<b>21</b> (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2					18	%
19a	a 33 1/3% support tests - 2021. If the	organization did r	not check the box o	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	▶□
b	<b>33 1/3% support tests - 2020.</b> If the						
	line 18 is not more than 33 1/3%, che						▶∐
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins		
13202	23 01-04-22		15			Schedule A	A (Form 990) 2021
			C T 2				

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### Schedule A (Form 990) 2021 WARRIOR CANINE CONNECTION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

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WARRIOR CANINE CONNECTION, INC.

1

Yes No

### Part IV Supporting Organizations

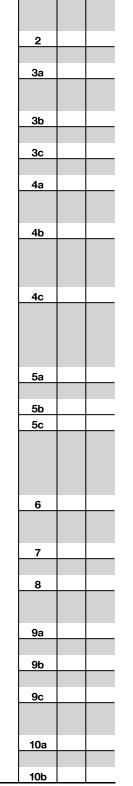
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2021

Sche	dule A	(Form 990) 2021	WARKIOR	CANTINE	CONNECTION,	INC.	43-490	этэ/	9 Pa	age 5
Pa	rt IV	Supporting Organiz	ations <sub>(contin</sub>	ued)						
							_		Yes	No
11	Has t	the organization accepted a	gift or contribution	on from any of	f the following persons?					
а	A per	rson who directly or indirect	ly controls, either	r alone or toge	ether with persons desci	ribed on lines 11b and				
	11c b	below, the governing body c	of a supported org	ganization?				11a		
b	A fam	nily member of a person des	scribed on line 11	a above?				11b		

### c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

### Section B. Type I Supporting Organizations

			162	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			

### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

see instructions).
see

- a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity.	Describe in Part VI how	you supported a	governmental entity	(see instructions).
---	--	---	-------------------------	-----------------	---------------------	---------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 

 Yes
 No

 2a
 ...

 2a
 ...

 2b
 ...

 3a
 ...

 3b
 ...

11c

Vee N

Schedule A (Form 990) 2021

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1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 ( <i>explain in</i> )	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

ated Type III supporting orga integr instructions).

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021

WARRIOR CANINE CONNECTION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Schedule A (Form 990) 2021

Section D - Distributions

2

3

4

6

7

8

9

WARRIOR CANINE CONNECTION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 d From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 b Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule A (Form 990) 2021

**Current Year** 

WARRIOR CANINE CONNECTION, INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS			
2017 AMOUNT: \$	1,010.		
2018 AMOUNT: \$	355.		
2019 AMOUNT: \$	801.		
2020 AMOUNT: \$	97,270.		
2021 AMOUNT: \$	3,239.		
132028 01-04-22		20	Schedule A (Form 990) 2021

## Identification of Excess Contributions Included on Part II, Line 5

45-2981579

### 2021

# \*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
ASSOCIATED GENERAL CONTRACTORS OF AMERICA	515,000.	68,056.
BOEHRLINGER INGELHEIM	503,819.	56,875.
JULIE WALTERS	1,363,500.	916,556.
THE SKIP VIRAGH FOUNDATION	1,750,000.	1,303,056.
DAN A. D'ANIELLO	4,350,000.	3,903,056.
Total Excess Contributions to Schedule A, Part II, Line 5		6,247,599.

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

\*\* PUBLIC DISCLOSURE COPY

## Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

entification number

Name of the organization	1	Employer identificati
	WARRIOR CANINE CONNECTION, INC.	45-2981579
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	on is covered by the <b>General Rule</b> or a <b>Special Rule.</b> I (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	ule. See instructions

### **General Rule**

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

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Name of organization

Part I

WARRIOR CANINE CONNECTION, INC.

(a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 1

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

		\$ <u>491,418.</u>	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>3,000,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>300,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>200,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123452 11-11		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Employer identification number

(d)

Type of contribution

X

45-2981579

Person

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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Schedule B (Form 990) (2021)

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### Page **3**

Employer identification number

45-2981579

WARRIOR CANINE CONNECTION, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Name of organization

Schedule E Name of or	8 (Form 990) (2021) ganization		Page 4 Employer identification number
WADDTC	D CANTHE CONNECTION T	NO	45-2981579
Part III	from any one contributor. Complete columns (	tions to organizations described in s a) through (e) and the following line en charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	 ft
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(h) Dumpers of sift		(d) Deceription of how sift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(a) Transfer of vit	[
	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	ft Relationship of transferor to transferee
_			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of gif	[
	Transferee's name, address, a		Relationship of transferor to transferee
123454 11-11-	21		Schedule B (Form 990) (2021)

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SCHEDULE D	)
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Department of the Treasury

(Form 9	<del>9</del> 90)
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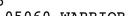
Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.



Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 45 - 2981579

	WARRIOR CANINE CON	NECTION, INC.	45-2981579
Pa			r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	l funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
			ľ m m
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	· · · ·
	Preservation of land for public use (for example, recrea		historically important land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
c	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel		
	year ►		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
-	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
•	►		·
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservatio	n easements during the year
-	► \$		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)	(4)(B)(i)
-			
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footr	-	
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
<b>1</b> a	If the organization elected, as permitted under FASB ASC 95		balance sheet works
	of art, historical treasures, or other similar assets held for put	· ·	
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95		lance sheet works of
-	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,,,	,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
			<b>N</b> A
2	If the organization received or held works of art, historical tree		
-	the following amounts required to be reported under FASB A	-	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021
	10-28-21		
,5205		26	



Sche		CANINE CO						45-29			age <b>2</b>
Par	t III Organizations Maintaining C	Collections of Ar	t, Histo	rical Tre	easures, or	<sup>r</sup> Othe	r Similaı	r Assets	(contir	ued)	
3	Using the organization's acquisition, access	ion, and other record	s, check a	any of the f	following that	make si	ignificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	c	I 🗌 L	oan or exc	hange progra	ım					
b	Scholarly research	e	• 🗌 o	ther							
с	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	how the	y further th	ne organizatio	n's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, hist	orical treas	sures, or othe	r similar	assets		_		_
_	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the c	organizatio	on answered "	Yes" on	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod								-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing tal	ole:							
									Amoun		
	Beginning balance										
	Additions during the year										
e	Distributions during the year										
T Or	Ending balance										1
	Did the organization include an amount on F							∟	Yes		_ No
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete										]
		(a) Current year		or year	(c) Two year			ears back	(e) Four	vears	back
1a	Beginning of year balance	(u) current your	(2) 11	or you	(0) 1110 your	o buok	(u) 11100 )		(0) 1 001	youro	buon
ia b											
с С	Contributions										
с А	Grants or scholarships										
e	Other expenditures for facilities										
C	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur		e (line 1a.	column (a)	)) held as:	I					
a	Board designated or quasi-endowment		%		,,						
b	Permanent endowment										
с	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiza	ation that a	are held ar	nd administer	ed for th	e organiza	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								Зb		
4	Describe in Part XIII the intended uses of the		wment fur	nds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	ed "Yes" on Form 990	), Part IV,	line 11a. S	See Form 990						
	Description of property	(a) Cost or o basis (investr		.,	t or other (other)	• •	ccumulate preciation	ed	( <b>d)</b> Boo	< value	э
1a	Land										
b	Buildings										
с	Leasehold improvements				5,242.		240,50		2,08		
d	Equipment				3,134.		48,39			<b>1</b> ,73	
	Other				1,351.		162,58			3,76	
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	<u>X, column</u>	<u>(B). line 1</u>	0c.)				2,25	3,1	79.

Schedule D (Form 990) 2021

Schedule D (Form	990) 2021 WARRIOR CAN	INE CONNECTIO	N, INC.	45-2981579 Page 3
	stments - Other Securities.			
	olete if the organization answered "Yes"			
	SECURITY OF CATEGORY (including name of security)	(b) Book value	(c) Method of valuatio	on: Cost or end-of-year market value
(1) Financial derivation				
(2) Closely held ed	quity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII Inve	estments - Program Related.	on Form 990. Part IV, line	11c See Form 990 Part X	line 13
	Description of investment	(b) Book value		on: Cost or end-of-year market value
(1)		. ,		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	equal Form 990, Part X, col. (B) line 13.) 🕨			
	er Assets.			
Comp	olete if the organization answered "Yes"		11d. See Form 990, Part X,	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X Othe	must equal Form 990, Part X, col. (B) line er Liabilities.	9 15.)		
	blete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 900 1	Part X line 25
<b>1.</b>	(a) Description of liability			(b) Book value
	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line	25.)		
,	certain tax positions. In Part XIII, provide	,		
organization's	liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote	e has been provided in Part XIII 🗴

Schedule D (Form 990) 2021

132053 10-28-21

	dule D (Form 990) 2021 WARRIOR CANINE CONNECTION ,		<u> </u>		2981579 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	а.			E 451 001
1				1	7,451,021.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities		49,260.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	49,260.
3	Subtract line 2e from line 1			3	7,401,761.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines <b>4a</b> and <b>4b</b>			4c	0.
С					
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990. Part I. line 12.</i> )			5	7,401,761.
5		nents With	Expenses per F		
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990. Part I. line 12.</i> )	nents With	Expenses per F		n.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990. Part I. line 12.</i> ) <b>rt XII Reconciliation of Expenses per Audited Financial Statem</b>	a.	Expenses per F		
5 Pa	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> ) <b>rt XII</b> Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12:	a.	Expenses per F	Returi	n.
5 Ра 1	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)         t XII         Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12.         Complete if the organization answered "Yes" on Form 990, Part IV, line 12.         Total expenses and losses per audited financial statements	a.	Expenses per F	Returi	n.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)         t XII         Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents With a. 2a	Expenses per F	Returi	n.
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)         rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	nents With a. 2a 2b	Expenses per F	Returi	n.
5 Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)         rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	2a            2b            2c	Expenses per F	Returi	n. 3,011,233.
5 Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         rt XII         Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a            2b            2c            2d	Expenses per F	Returi	n. <u>3,011,233</u> . 49,260.
5 Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         Total Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a            2b            2c            2d	Expenses per F 49,260.	1	n. 3,011,233.
5 Pa 1 2 a b c d e	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         rt XII         Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a            2b            2c            2d	Expenses per F 49,260.	1 2e	n. <u>3,011,233</u> . 49,260.
5 Pa 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         Total revenue Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments       Other losses         Other (Describe in Part XIII.)       Add lines 2a through 2d         Subtract line 2e from line 1       1	2a            2b            2c            2d	Expenses per F 49,260.	1 2e	n. <u>3,011,233</u> . 49,260.
5 Pa 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         rt XII         Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a            2b            2c            2d	Expenses per F 49,260.	1 2e	n. <u>3,011,233</u> . 49,260.
5 Pa 1 2 a b c d e 3 4 a b	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:       Donated services and use of facilities         Prior year adjustments       Other losses         Other (Describe in Part XIII.)       Add lines 2a through 2d         Subtract line 2e from line 1       Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a           2b           2c           2d           2d	Expenses per F 49,260.	1 2e	n. <u>3,011,233</u> . <u>49,260</u> . <u>2,961,973</u> . 0.
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 12.</i> )         TXII         Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12:         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a           2b           2c           2d           2d	Expenses per F	1 2e 3	n. <u>3,011,233</u> . 49,260.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

FOR THE YEAR ENDED JUNE 30, 2022, NO PROVISION FOR INCOME TAXES WAS MADE,

AS THE ORGANIZATION HAD NO NET UNRELATED BUSINESS INCOME AND DID NOT

IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR

DISCLOSURE IN THESE FINANCIAL STATEMENTS.

132054 10-28-21

~ ~ - - ~

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
(Fo	rm 990)	- For certain Officers, Directors, Trustees, Key Employees, and Highest		20	<b>71</b>	I
		Compensated Employees		20		1
Dono	tment of the Treasury	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam	e of the organizatio			identificatio		nber
		WARRIOR CANINE CONNECTION, INC.	45-2	298157	9	
Ра	rt I Question	s Regarding Compensation				
					Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or					
	Travel for con					
		cation and gross-up payments Health or social club dues or initiation fee				
		spending account Personal services (such as maid, chauffer	ir, chet)			
L	If any of the house	on line 1a are checked, did the organization follow a written policy regarding payment or				
b		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
2	•	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	trustees, and onice			2		
3	Indicate which if a	ny, of the following the organization used to establish the compensation of the organization's	:			
-		ector. Check all that apply. Do not check any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensatio					
	·	compensation consultant				
		ther organizations Approval by the board or compensation of	ommittee			
4	During the year, di	d any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	elated organization:				
а	Receive a severand	ce payment or change-of-control payment?		4a		X
b	Participate in or re	ceive payment from a supplemental nonqualified retirement plan?		4b		X
с	Participate in or re	ceive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
		c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	'n			
	contingent on the					77
						X
b		zation?		5b		X
-		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation of the section o	'n			
	contingent on the	-		0		v
		ration?				X X
a		zation?		6b		
7		or 6b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
'		nes 5 and 6? If "Yes," describe in Part III		7		x
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
0				8		x
9		lid the organization also follow the rebuttable presumption procedure described in				<u> </u>
J	Regulations sectio			9		
ΙНΔ		n 53.4958-6(c)? eduction Act Notice, see the Instructions for Form 990.		Jule J (Forn	1 990	2021
			001100			

Page 2

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MOLLY MORELLI	(i)	83,998.	0.	0.	2,520.	30,000.	116,518.	0.
DEPUTY EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

<u>Schedule</u> J (Form 990) 2021
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### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047 2021

**Open to Public** Inspection

ſ

Employer identification number 45-2981579

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization				
	WARRIOR	CANINE	CONNECTION,	INC.
Part I Types of F	Property			

			1					
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermini	•	s
1	Art - Works of art							
2	Art - Historical treasures							
2								
	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other $\dots$							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other  ( DOG SUPPLIES )	Х	100	85,279.	FMV OF ITEM	<u>IS AT</u>	: SZ	ALE
26	Other 🕨 ()							
27	Other ► ()							
28	Other 🕨 ( )							
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	ontributions				
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	/ contributic	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	ed for			
	exempt purposes for the entire holding period?	•				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review of	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	r for which column (a) is chec	ked,			

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
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Schedule M (Form 990) 2021

132141 11-17-21

Schedule M	(Form 990) 2021	WARRIOR	CANINE	CONNECTION,	INC.	45-2981579	Page <b>2</b>
Part II	Supplemental	Information	<ul> <li>Provide the e number of c</li> </ul>	information required by	Part I, lines 30b, 32b, and 33, a er of items received, or a combir	and whether the organization of both. Also comple	on
132142 11-17-2	1					Schedule M (Form 9	990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



WARRIOR CANINE CONNECTION, INC.

45-2981579

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

MEET INDUSTRY TRAINING STANDARDS TO BE ELIGIBLE TO BE PLACED WITH A

WARRIOR. THE ELEVENTH GRADUATION OF WARRIOR CANINE CONNECTION DOGS TOOK

PLACE IN SEPTEMBER 2021. 15 SERVICE DOG AND 3 SUPPORT DOGS WERE PLACED

IN SUPPORT OF VETERANS WITH DISABILITIES AND THEIR FAMILIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH SOLDIERS IN THE WARRIOR TRANSITION UNITS AT WRNMMC, FORT BELVOIR,

VA, AND MENLO PARK, CA. WARRIOR CANINE CONNECTION IS COLLABORATING WITH

WRNMMC, THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

(USUHS) AND CIVILIAN ACADEMIC EXPERTS ON RESEARCH ASSOCIATED WITH THE

NEUROBIOLOGY OF THE HUMAN-ANIMAL BOND AND THE TREATMENT OF PTSD. THESE

STUDY RESULTS WERE PUBLISHED IN A PEER REVIEWED JOURNAL, MILIARY

PSYCHOLOGY, IN NOVEMBER 2021. A LARGER RESEARCH STUDY TO EVALUATE THE

EFFICACY OF SERVICE DOG TRAINING AS AN ADJUNCTIVE TREATMENT FOR PTSD

AND TBI AND TO MAXIMIZE THE THERAPEUTIC BENEFITS TO RECOVERING WARRIORS

WHO PARTICIPATE IN THE PROGRAM WAS INITIATED WITH THESE COLLABORATIVE

PARTNERS IN 2015.

FORM 990, PART VI, SECTION A, LINE 2:

EXECUTIVE DIRECTOR RICK YOUNT AND DEPUTY EXECUTIVE DIRECTOR MOLLY MORELLI

HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR

TO FILING WITH THE INTERNAL REVENUE SERVICE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 11-11-21 Schedule O (Form 990) 2021

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Name of the organization

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS RENEWED ANNUALLY. THE BOARD OF DIRECTORS ARE REQUIRED TO IMMEDIATELY NOTIFY THE BOARD OF ANY CONFLICT OF INTEREST. MANAGEMENT OF THE ORGANIZATION MONITORS THE FOLLOWING CONFLICT SITUATIONS FOR EMPLOYEES OR THE BOARD OF DIRECTORS: (1) EMPLOYMENT BY A COMPETITOR OR POTENTIAL COMPETITOR, REGARDLESS OF THE NATURE OF THE EMPLOYMENT, WHILE EMPLOYED BY THE ORGANIZATION; (2) ACCEPTANCE OF GIFTS, PAYMENT, OR SERVICES FROM THOSE SEEKING TO DO BUSINESS WITH THE ORGANIZATION; (3) PLACEMENT OF BUSINESS WITH A FIRM OWNED OR CONTROLLED BY AN EMPLOYEE OR HIS OR HER FAMILY; (4) OWNERSHIP OF OR SUBSTANTIAL INTEREST IN, A COMPANY THAT IS A COMPETITOR OR A SUPPLIER OF THE ORGANIZATION; AND, (5) ACTING AS AN INDEPENDENT CONTRACTOR TO THE ORGANIZATION'S CUSTOMER OR SUPPLIER.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE ANNUALLY EVALUATES THE EXECUTIVE DIRECTORS PERFORMANCE AND MAKES A RECOMMENDATION TO THE FULL BOARD REGARDING THE EXECUTIVE DIRECTORS COMPENSATION PACKAGE. THE EXECUTIVE COMMITTEE REVIEW DATA AND INFORMATION WHICH DOCUMENTS COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK,AL,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM,NY,OH,OK OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,DC

FORM 990, PART VI, SECTION C, LINE 19:

 THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE, CONFLICT OF

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Name of the organization

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WARRIOR CANINE CONNECTION (THE ORGANIZATION) IS A PIONEERING ORGANIZATION THAT UTILIZES ITS MISSION BASED TRAUMA RECOVERY (MBTR) MODEL TO SUPPORT RECOVERING COMBAT VETERANS AND THEIR FAMILIES. THE ORGANIZATION PROVIDES WARRIORS A REGAINED SENSE OF PURPOSE THROUGH THE OPPORTUNITY TO ENGAGE IN A CRITICAL MILITARY SUPPORT MISSION WHILE SIMULTANEOUSLY RECEIVING TREATMENT FOR THEIR OWN SYMPTOMS OF POST-TRAUMATIC STRESS (PTS) AND TRAUMATIC BRAIN INJURIES (TBI). BASED ON THE TIME-HONORED TRADITION OF WARRIORS HELPING WARRIORS, THEIR MISSION IS TO TRAIN HIGHLY-SKILLED SERVICE DOGS THAT PROVIDE YEARS OF MOBILITY AND SOCIAL SUPPORT TO VETERANS WITH DISABILITIES. THE ORGANIZATION PROVIDES THERAPEUTIC SERVICE DOG TRAINING AT THEIR HEALING QUARTERS FACILITY IN BOYDS, MD AND WITHIN VETERANS TREATMENT COURT PROGRAMS AND TO WOUNDED WARRIORS CURRENTLY IN TREATMENT AT THE NATIONAL INTREPID CENTER OF EXCELLENCE (NICOE), AT WALTER REED NATIONAL MILITARY MEDICAL CENTER (WRNMMC) IN BETHESDA, MD AND AT THE MENLO PARK DIVISION OF THE PALO ALTO CALIFORNIA VA HEALTH CARE SYSTEM (MENLO PARK) THE ORGANIZATION HAS TAKEN A LEADERSHIP ROLE IN SCIENTIFIC RESEARCH INTO THE BIOLOGICAL, PSYCHOLOGICAL AND BEHAVIORAL EFFECTS OF SERVICE DOG TRAINING AS A THERAPEUTIC MODALITY TO MITIGATE THE SYMPTOMS OF PTS AND TBI IN ORDER TO PROVIDE EDUCATION AND OUTREACH AND TO ADVANCE THE AWARENESS OF THIS THERAPY FOR WOUNDED WARRIORS WITH PSYCHOLOGICAL INJURIES.

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